

ELLIOTT ONLINE PRIVACY POLICY

This Privacy Policy covers Elliott Group, comprised of Elliott Company and Elliott Ebara Turbomachinery Corporation, its subsidiaries, divisions and operational entities (“Elliott”). Policy is subject to change at any time without notice.

Elliott is committed to safeguarding your privacy online. This Privacy Policy covers Elliott’s information collection and usage policies and practices for information collected on the Elliott website at www.elliott-turbo.com (Site) and any of Elliott’s online and mobile social media sites, including but not limited to Facebook, Linked In and Twitter. **This policy does not apply to information collected offline or through other activities.**

From time to time, Elliott may make changes to this Privacy Policy to reflect changes in its business or to serve you better. Elliott will use reasonable efforts to publish and post any such changes to the Site. You should review this policy periodically to inform yourself of any changes. Users are bound by the current posted version of this Privacy Policy.

Please read the following policy to understand how your personal information will be handled.

USER’S CHOICE

Elliott does not require users to provide personal information in order to use the Site. However, if you choose NOT to provide requested personal information, your ability to use all of the Site features may be limited, or you may not receive the information you have requested. By choosing to provide personal information, you agree to the terms of this Privacy Policy.

AGE REQUIREMENT

Elliott markets its products and services exclusively to adults. By using this Site, you certify that you are 18 years of age or older. Children under the age of 18 may not submit photos, materials or personally identifiable information to this Site. If you are a resident of a state, province or country that imposes additional or different age requirements for disclosure of personally identifiable information, you hereby represent and certify that your use of the Site, the provision of your personally identifiable information to us, and our use of such personally identifiable information does not violate the applicable laws or regulations of such state, province or country.

INFORMATION COLLECTION

Elliott collects information about Site visitors (you, user) and their browsing habits in order to provide a personalized user experience. The information collected depends on the pages visited and may include the name of the domain and host from which the visitor accesses the Internet; the Internet protocol (IP) address of the visitor’s computer; the type of browser and software operating system the visitor uses; the date and time the visitor accesses the Site; and the Internet address of the website from which the visitor linked to the Site. If you use tools that allow you to browse anonymously, no information will be collected. In this case, your overall ability to fully use the Site may be affected.

For most browsing services on the Site, Elliott does not require personal information. For those services that do require personal information, you will be given the option whether or not to provide personal information. The information you may be asked to provide includes, but is not limited to, name, email address, telephone number, company name and address. It is your decision whether or not to provide such information. You are solely responsible for the content of any information you provide, and by virtue of this Privacy Policy, you agree not to provide any information that is untruthful, inaccurate or misleading.

COOKIES

Elliott uses cookies to enhance browsing the Site and to collect information about your activities on the Site. A cookie is a small amount of data that is transferred to a web browser by a web server and can only be read by the server that provided the cookie. This information does not identify you personally and you remain anonymous unless you have otherwise provided Elliott with personal identifiable information. If you do not wish to accept cookies, you will find instructions for disabling this function within your browser. If you refuse cookies, your overall ability to fully use the Site may be affected.

USE OF THE INFORMATION

Elliott uses the information collected (whether submitted by visitors or automatically collected), to respond to requests, provide personalized information that may be of interest, and to operate its business.

Elliott may use and distribute non-personally identifying information in any manner. Elliott may also disclose aggregated data and statistics, and other anonymous information, to prospective partners and other third parties, and for other lawful purposes.

Elliott does not sell or otherwise disclose personal information about our website visitors outside Elliott and its affiliates except as described herein. Elliott may share personal information with its global affiliates, sales representatives, service providers and other third parties pursuant to agreements that contractually restrict them from using or disclosing the information except as necessary to perform services on behalf of Elliott or to comply with legal requirements.

We may disclose information about you (i) if we are required to do so by law or legal process; (ii) to law enforcement authorities or other government officials as required to comply with a legitimate legal request; or (iii) when we believe disclosure is necessary to prevent physical harm or financial loss, or in connection with an investigation of suspected or actual illegal activity. We reserve the right to transfer any information we have about you in the event we sell or transfer all or a portion of our business or assets (including through bankruptcy).

Information you provide through the Career Center on the Site may be used to evaluate your skills and suitability for job opportunities, to conduct background and reference checks, to contact you about career opportunities, to fulfill regulatory reporting requirements and to otherwise use such information as required by law. If you accept a position with Elliott, some or

all of the information may become part of your personnel record. In addition, Elliott may disclose part or all of your personal information when Elliott believes, in good faith, that the law requires or compels such disclosure, or when Elliott has reason to believe that disclosure is necessary to protect Elliott's rights or property, the rights of another user, or to prevent harm. Further, Elliott may disclose information provided by you as part of any merger, sale, acquisition of same or all of Elliott or its assets.

TRANSMISSION

Elliott may transmit the personal information we collect on this site to representatives, subsidiaries and affiliated companies in the United States or other countries where we do business, but we will do so only for the purposes described herein. If we transmit your information to other countries, we will protect that information as described herein, unless otherwise required by applicable laws.

PROTECTION OF YOUR INFORMATION

Elliott is committed to protecting your personal information submitted to us through the Site. We maintain administrative, technical and physical safeguards to protect against unauthorized disclosure, use, alteration or destruction of the personal information you provide on this Site. We also employ reasonable technologies to help keep the personal information you provide on this Site secure.

LINKS TO THIRD-PARTY WEBSITES

Elliott cannot and does not accept responsibility for the contents or actions of any third-party web sites, including any third-party links on the Site. Visitors who click on a third-party link on the Site are subject to the third parties' privacy policies, and Elliott encourages you to read the posted privacy statement of every website you visit.

CHANGES TO ELLIOTT'S PRIVACY POLICY

Elliott reserves the right to modify or amend this policy at any time by posting the revised Privacy Policy on our Site. All changes will be automatically effective upon posting to the Site. If you do not or cannot agree to the amended terms, your only option is to cease all use and access of the Site.

Questions or comments regarding this Privacy Policy may be directed to:

**Legal Department
Elliott Company
901 North Fourth Street
Jeannette, PA, USA 15644**