

## **Environment, Health, and Safety Policy**

Elliott Group is committed to providing a safe and healthy workplace for our employees, visitors, contractors, customers, and neighbors. We embrace a safety culture focused on risk mitigation. We comply with and adhere to all regulatory requirements. We standardize our processes to conform with internal controls and customer expectations. We build the competency of our teams through training and communication. We strive to minimize our impact on the environment in every aspect of our global operations.

Takanobu Miyaki Chief Executive Officer

Shane Reph Chief Operating Officer Daniel Wesolowski Global Director EHS