



## Environment, Health, and Safety Policy

Elliott Group is committed to providing a safe and healthy workplace for our employees, visitors, contractors, customers, and neighbors. We embrace a safety culture focused on risk mitigation. We comply with and adhere to all regulatory requirements. We standardize our processes to conform with internal controls and customer expectations. We build the competency of our teams through training and communication. We strive to minimize our impact on the environment in every aspect of our global operations.

  
Michael Lordi  
Chief Executive Officer

  
Toshihiko Miyashita  
Deputy Chief Executive Officer